

## Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

<b>Proposal/Project/Policy Title</b>	Security Screens and security doors	
<b>Service Area</b>	My Place	
<b>Officer completing the EIA Screening Tool</b>	Rubina Abi	
<b>Head of Service</b>	Alan Caddick	
<b>Date</b>	27/07/2023	
<b>Brief Summary of the Proposal/Project/Policy</b> Include main aims, proposed outcomes, recommendations/decisions sought.	This is a request to tender out the contract for security screens and doors which are used when properties the council is responsible for are vacant or damaged. We currently have a large number of decanted properties that are vacant awaiting demolition that need to be secured so that intruders do not get injured, vandalise or squat. We need to procure a supplier of security screens and doors that provides value for money. The current contract is now coming to an end and we are unable to extend it any further if we are to keep within the competitive tendering process. The decision sought is to allow My Place to procure a contract that can meet its needs in securing properties in line with the best value principles.	
<b>Protected characteristic</b>	<b>Impact</b>	<b>Description</b>
<b>Age</b>	Positive impact (L)	Safe environment

<b>Disability</b>	Positive impact (L)	Safe environment
<b>Gender re-assignment</b>	Not applicable (N/A)	Describe the impact.
<b>Marriage and civil partnership</b>	Not applicable (N/A)	Describe the impact.
<b>Pregnancy and maternity</b>	Positive impact (L)	Safe environment
<b>Race</b>	Not applicable (N/A)	Describe the impact.
<b>Religion</b>	Not applicable (N/A)	Describe the impact.
<b>Sex</b>	Not applicable (N/A)	Describe the impact.
<b>Sexual orientation</b>	Not applicable (N/A)	Describe the impact.
<b>Socio-Economic Disadvantage<sup>1</sup></b>	Positive impact (L)	Safe environment
<b>How visible is this service/policy/project/proposal to the general public?</b>		<b>High visibility to the general public (H)</b>
<b>What is the potential risk to the Council's reputation?</b> Consider the following impacts – legal, financial, political, media, public perception etc		<b>Medium risk to reputation (M)</b>

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

Security screens and doors are used on vacant properties, this in addition to keeping the properties safe from damage and squatting they also keep residents safe. Anyone entering these properties could get hurt as they may be damaged and decommissioned. Staff and residents are safe from getting injured. These screens also keep vandals and squatters away from residential areas.

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<sup>1</sup> Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.